

GENDER INEQUALITY AND MACROECONOMIC OUTCOMES: A PRACTICAL APPROACH TO EVIDENCE-BASED POLICY DESIGN

PROPOSED DATES | February 3-6, 2025

TARGET GROUP | This workshop is designed for technically oriented staff interested in quantitative analysis on the relationship between gender inequality and macroeconomic outcomes. Participants will work to identify and design inclusive, gender-responsive policies and programs. Active engagement in hands-on activities and group discussions are expected to enhance the learning experience. Prior knowledge of economics or gender-related concepts is not mandatory but can be beneficial for deeper engagement.

DESCRIPTION | This workshop explores macro-critical gender gaps and their impact on economic outcomes. It delves into how gender inequality issues—such as in unequal access to education, infrastructure, and financial services; formal labor market participation; and leadership opportunities—ultimately impede growth, stability, and resilience, leading to suboptimal resource utilization and allocation. The course will cover how frictions, including legal, policy, institutional barriers, and entrenched social norms perpetuate gender inequality. New research on the links between gender and climate change and gender and demographic shifts will also be included, allowing participants to explore how longer-term trends have gendered impacts.

Participants will learn how to integrate gender considerations into macroeconomic and policy analysis, gaining a deeper understanding of how gender dynamics shape macroeconomic outcomes and paving the way for developing better informed and more effective policy decisions. Tools and techniques for identifying macro-critical gender gaps and assessing the macroeconomic impacts of gender inequality will be covered in hands-on sessions.

OBJECTIVE | Upon completion of this workshop, participants should be able to:

- Understand the importance of integrating gender in economic policy discussions.
- Identify and benchmark macro-critical gender gaps (e.g., employment, legal barriers, education) and quantify macroeconomic and distributional impacts of gender inequality.
- Consider how policy recommendations can be better designed to account for gender differentiated impacts.

LANGUAGE | The workshop will be delivered in English language, with simultaneous interpretation to Russian.