OPTIMIZING GROWTH AND RESILIENCE THROUGH GENDER-RESPONSIVE ECONOMIC POLICIES

PROPOSED DATES: October 13-17, 2025

TARGET GROUP | Mid-level government officials from ministries of economy, finance, gender, and infrastructure, as well as officials from statistics, tax, and social protection agencies. Participants are expected to have a degree in economics, finance, statistics, or a related field and/or related work experience.

DESCRIPTION |This course will provide an in-depth exploration on the links between gender and economic growth and resilience with a focus on identifying and addressing sources of resource misallocations and human capital inefficiencies. Participants will gain hands-on experience using microdata to analyze macroeconomic challenges, including the impact of tax and benefit policies, financial inclusion, and demographic shifts. Through a combination of analytical tools, case studies, and policy discussions, participants will enhance their ability to design and implement economic policies that optimize resource allocation, improve labor force participation, and promote sustainable growth. The workshop will emphasize practical applications, equipping policymakers and analysts with the skills needed to integrate the tools into economic decision-making. The workshop approach will involve a mix of lectures, country presentations and interactive group sessions. Participants are expected to actively contribute to presentations on country practices and exercises. Peer learning will be an essential element of the workshop.

OBJECTIVES | By the end of the course, participants will be able to identify key areas where inefficiencies hinder growth, leverage microdata for informed policy design, and apply innovative tools to enhance economic resilience. For example, they will be able to:
- Identify and address resource misallocations and assess the macroeconomic impact of underutilized human capital and develop strategies to optimize labor force participation.
- Use micro-level data to inform macroeconomic policy decisions by applying micro-data analysis to uncover structural barriers in labor markets, tax systems, and financial access. They will also explore data-driven approaches to designing gender-sensitive economic policies.
- Evaluate how tax structures and social benefits impact economic participation and household decision-making and develop policy recommendations to enhance economic incentives.
- Assess the role of financial services in reducing gender gaps and fostering economic resilience and identify innovative financial policies that promote inclusive access to credit, savings, and entrepreneurship.
- Use IMF, World Bank, ILO, and other tools to measure the macroeconomic effects of misallocated resources (such as those driven by gender inequality) and design country-specific policy interventions
- Present quantitative macroeconomic evidence to policymakers.

LANGUAGE | The workshop will be delivered in English language, with simultaneous interpretation in Russian.