

**Webinar**  
**IMF ONLINE LEARNING**  
**Shaping the Future of Capacity Development**  
**Thursday, August 26, 2021**

Moderator:

**Norbert Funke**, CCAMTAC Director

Presenters:

**Oana Croitoru**, Deputy Division Chief, Institute for Capacity Development, IMF

**Emanuella Femandes**, Program Officer, Institute for Capacity Department, IMF

Panel discussants

**Ana Khinchiashvili**, Lead Investment Fund Analyst, National Bank of Georgia

**Martin Fukac**, Capacity Development Advisor, CCAMTAC, IMF

The Webinar gave a glimpse of the online learning opportunities that the IMF Online Training program offers to everyone around the world. And how all the participants can take advantage from this program. Initially, the online courses were intended for government officials, by now most courses are open for the public. They start three times a year, are free, and can be taken anywhere. Current courses fall in the following categories: Financial Sector Policies, Fiscal Policies, General Macroeconomic Analysis, Inclusive Growth and Structural Policies, Legal Issues, Macroeconomic Statistics, Monetary Exchange Rate. The presentation also included a list of upcoming courses in 2021-2022, what to expect while participating, and how to make the best out of the participation.

Another important learning tool is the IMF Institute Learning Channel. It offers a permanent source of free, bite-sized, on-demand learning videos on key issues in the IMF's areas of responsibilities, accessible to government officials and the public. It is also available on YouTube, the channel's tagline, "Come and Grow". The Institute plans to grow and expand the channel to include a wide variety of topics, the content of the channel comprises currently some 156 videos and it continues to grow every day. The ease and benefits to improve knowledge or job skills at microlearning were outlined.

Online courses are increasingly being used to support virtual CD engagements and TA deliveries. Martin Fukac explained how online learning and training more generally can be integrated in TA. Examples from other regions show that training and technical assistance are part of a continuum and reinforce learning and impact. Ana Khinchiashvili, who is a lead investment fund analyst at the National Bank of Georgia, shared her personal experience with learning online. She is among the "super users" and completed 9 online courses over the last 3 years. She explained that participating in online courses has on the one hand helped her acquire useful skills for her work, in particular courses in the financial area, but on the other hand also helped her to broaden her skill set. Sharing some tips/suggestions with future newcomers

to online learning, she suggested to structure the learning process and begin with basics. She also suggested to plan the learning time.

Questions from participants related to upcoming courses and the registration process.

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